

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on November 15, 2012**  
**At 100 W. Randolph Street, Chicago, Illinois**

**I. OPENING OF THE MEETING AT 10:11 A.M.**

**II. PRESENT**

Chairman Lynne Sered; Board Members Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; Special Counsel John Brosnan; staff members Colleen Harvey, Ellen Strizak and Susan Willenborg; and observers Takina Morris and Robert Shaevel were present. Board Member Ronald Ettinger participated via video conference from the Board's Springfield office. Pursuant to Section 7(a) of the Open Meetings Act, 5 ILCS 120/7(a), Board Member Michael Smith, with prior approval, participated via telephone conference call due to illness.

**III. APPROVAL OF MINUTES OF MEETING HELD OCTOBER 18, 2012**

Chairman Sered called for approval of the minutes of the October 18, 2012 meeting. Member Prueter moved to approve the minutes of the October 18, 2012 meeting. Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

**IV. BOARD ACTIONS**

**1. Chicago Board of Education/Chicago Teachers Union  
Case No. 2011-CA-0091-C**

Chairman Sered called the case. This case was removed to the Board by the Administrative Law Judge after the filing of a stipulated record. Associate General Counsel Ellen Strizak presented a memorandum recommending that the Board find a violation of the Act. After discussion, the Board directed that an Opinion and Order be drafted in accordance with the recommendation.

**2. Board of Trustees of the University of Illinois at Urbana-  
Champaign/Graduate Employees Organization, Local 6300, IFT-AFT  
Case Nos. 2011-CA-0015-S, 2012-CA-0019-S**

Chairman Sered called the cases. These consolidated cases had been removed to the Board for a decision. Associate General Counsel Susan Willenborg presented a draft Opinion and Order determining that the University had committed unfair labor practices. After discussion, Chairman Sered called for a motion to approve the draft. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously to issue the draft Opinion and Order, by a voice vote.

**3. Orland School District 135/Southwest Suburban Federation of Teachers,  
Local 943, IFT-AFT, AFL-CIO  
Case No. 2012-CB-0015-C**

Chairman Sered called the case. This case was before the Board on exceptions to an Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented a draft Opinion and Order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Sered called for a motion to approve the draft. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously to issue the draft Opinion and Order, by a voice vote.

**4. Illinois Valley Community College/AFT-IFT Local 1810**  
**Case No. 2013-UC-0002-S**

**East St. Louis School District 189/General Service Employees Local 382, IFT-AFT, AFL-CIO**  
**Case No. 2012-UC-0007-S**

**Illinois State University/AFSCME Council 31, AFL-CIO**  
**Case No. 2012-UC-0014-S**

**Chicago Board of Education/Chicago Teachers Union**  
**Case No. 2012-CA-0016-C**

**Peoria School District 150/Gray**  
**Case No. 2012-CA-0024-S**

**Chicago Board of Education/Harris**  
**Case No. 2012-CA-0030-C**

**Chicago Board of Education/Chicago Teachers Union**  
**Case No. 2012-CA-0052-C**

**United Auto Workers Local 2282/Borst**  
**Case No. 2012-CB-0016-C**

Chairman Sered called the cases. These were unappealed Executive Director's Recommended Decisions and Orders. Associate General Counsel Ellen Strizak presented the cases. After discussion, Chairman Sered called for a motion for the Board not to take the cases up on its own motion and to issue final orders. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously, by a voice vote, not to take the cases up on its own motion and to issue final orders.

**V. BUDGET AND FISCAL**

Executive Director Victor Blackwell presented an update on budget and fiscal matters, which included a discussion of FY 2013 expenditures and the FY 2014 budget. There was discussion that cases for hearing be redirected to Chicago as much as possible, and that mediations be conducted there as well.

**VI. CASE STATUS REPORT**

Executive Director Victor Blackwell presented a case status report.

**VII. STRIKE REPORT**

Executive Director Victor Blackwell presented a strike report update.

**VIII. LEGISLATIVE UPDATE**

Colleen Harvey presented a legislative update.

**IX. LITIGATION UPDATE**

Associate General Counsel Ellen Strizak presented a litigation update. Associate General Counsel Susan Willenborg described the legal status of the IELRB's jurisdiction over charter schools.

**X. ANNOUNCEMENTS**

Chairman Sered informed the Board about a possible difficulty with the logistics for the Board's January meeting. She announced that IELRB employee Norma Breckon would be retiring at the end of the month.

**XI. CLOSED SESSION**

Chairman Sered called for a motion for the Board to go into closed session to discuss personnel matters pursuant to the Illinois Open Meetings Act, 5 ILCS 120/2(c)(1). Member Ettinger so moved, and Member Prueter seconded the motion. The Board approved the motion unanimously, by a voice vote.

**XII. ADJOURNMENT**

Upon the Board's return from closed session, Chairman Sered called for a motion to adjourn the meeting. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS  
EDUCATIONAL LABOR RELATIONS BOARD THIS 20th DAY OF DECEMBER 2012.**